

## The Age of Information





Nick Mastronardi, PhD
CEO, Polco



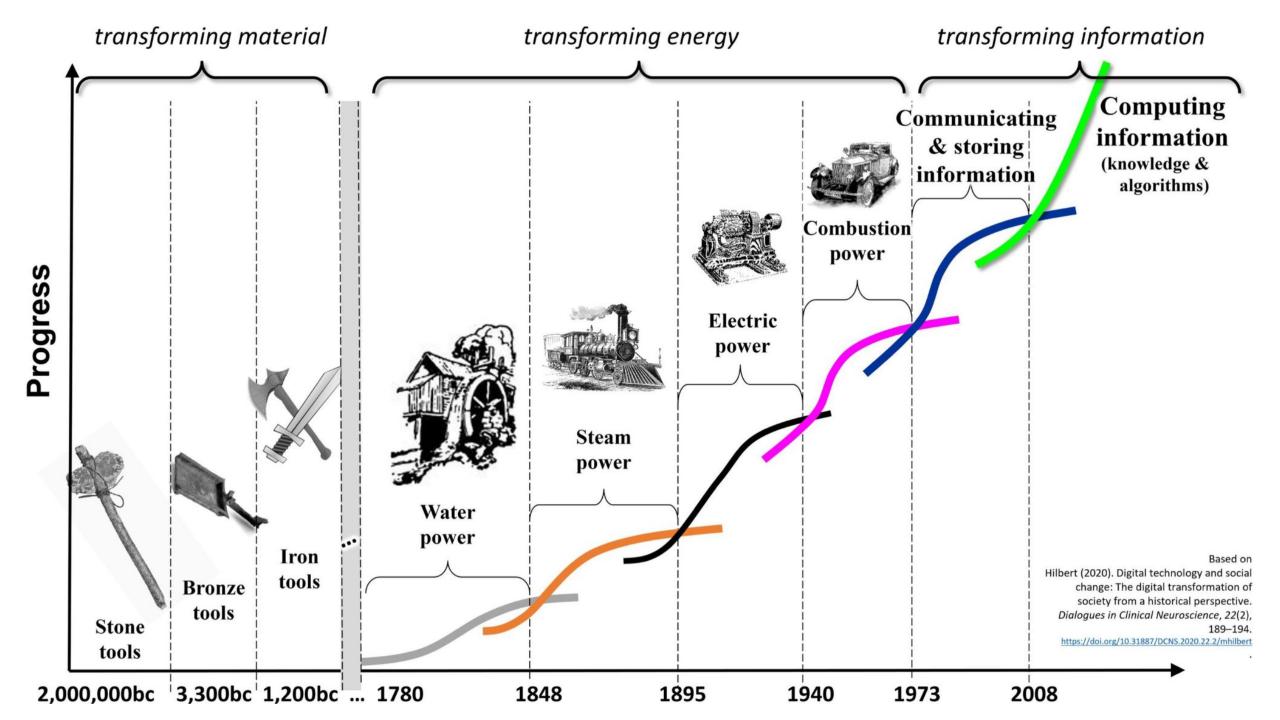


**Tobin McKearin, PhD** 

VP Data Science, Polco



Local Government
REIMAGINED CONFERENCE
APRIL 10-12, 2024 BOSTON, MASSACHUSETTS



### **Benefits of Al for Local Governments**

- Automation of Work
- Environmental Sustainability
- Improved Customer Service Delivery
- Data-Driven Policy Making
  - Increased access to data and analytics promoting Data Driven
     Decision Making
- Predictive Analytics for Decision-Making & Planning

### **AI** and Data

"Big data is the new oil"

The companies, governments, and organizations that are able to mine this resource will have an enormous advantage over those that don't.

Jeff Bertolucci, Information Weekly

**ICMA** conference

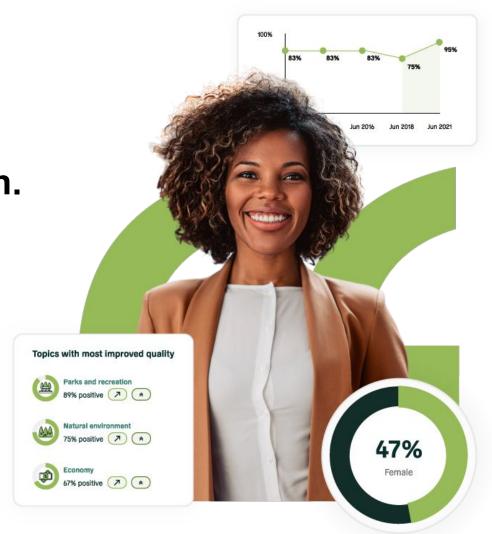


### **Data Driven Decision Making**



Data driven decision making is the practice of basing decisions on the analysis of data rather than intuition.

DDDM brings together appropriate data sources, analyses and metrics to inform choices, reasoning, and actions. In the end, DDDM gives sound credence to new policies and initiatives.



### **The Data Divide**





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### "All I want for Christmas is a data scientist."

- New Mexico City Manager



### **Discussion**

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How well are your staff prepared to use AI and the new tech?

What skills do you need to train for?



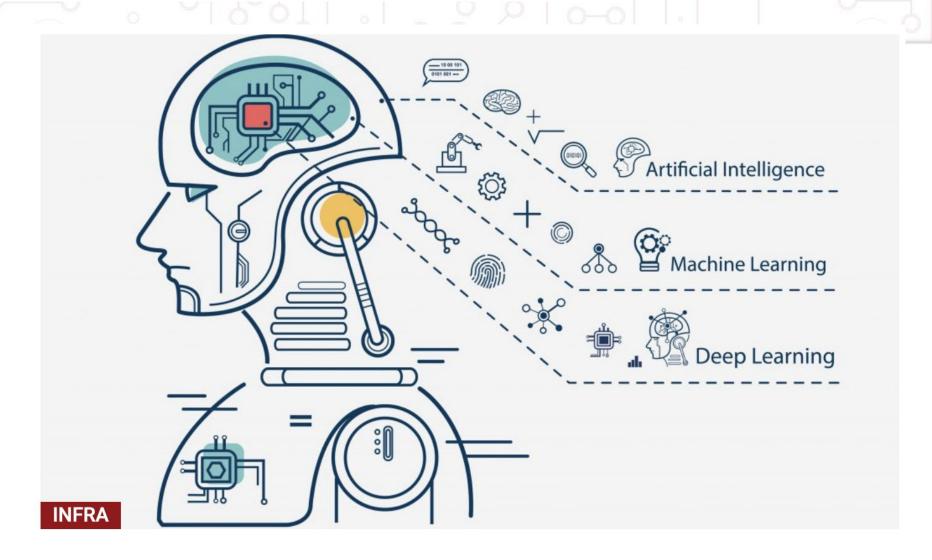


# Advancement of Data Driven Decision Making Through Al

ICMA conference



### Data is the new development kit.





### Al for Data Analytics and Decision Making

- Descriptive Data Retriever
- Basic Data Analyzer
  - Analyzing data for correlations, disparities & outliers
- Predictive Analytics
- Real-time Monitoring and Evaluation
- Prescriptive Agent

### Machine Learning/AI in Everyday Life



What should I watch ...

Netflix Recommendations **Spotify Playlists** 

I do love that song...

How did they know I was looking for this ...





### But machines do not always know what's best...







### Al is only as good as we train it to be













### Large Language Models

Open Al's Chat GPT, Google's Bard Gemini, and Microsoft's CoPilot are all so impressive! They can do so much and are trained in a variety of topics and subject areas.

- 1. <a href="https://chat.openai.com/">https://chat.openai.com/</a>
- 2. <a href="https://gemini.google.com/app/8e9787ce65b89201">https://gemini.google.com/app/8e9787ce65b89201</a>
- 3. <a href="https://copilot.microsoft.com/">https://copilot.microsoft.com/</a>



Polly is trained to be helpful to local governments, that is, she is additionally trained on dozens of public data sets applicable to the place or county level

### How many registered voters are there in Sarasota County, FL?



#### ChatGPT

As of my last update in January 2022, I don't have access to real-time data, including the current number of registered voters in Sarasota County, FL. Voter registration numbers can fluctuate due to various factors such as new registrations, removal of inactive voters, and updates to voter rolls.

To obtain the most accurate and up-to-date information on the number of registered voters in Sarasota County, FL, you can visit the official website of the Sarasota County Supervisor of Elections or contact their office directly. They typically maintain updated voter registration statistics and can provide you with the latest numbers.

CoPilot – I hit my 5 question limit

### Gemini

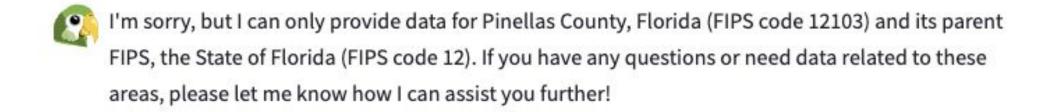


I'm still learning how to answer this question. In the meantime, try Google Search.



### How Many Registered Voters are there in X?





- Ok, how many registered voters are there in Pinellas County, FL?
- In Pinellas County, FL, there were 734,827 registered and eligible voters as of the latest data available. This information comes from the Election Assistance Commission Election Administration and Voting Survey. The data was recorded in 2021. If you have any more questions or need further assistance, feel free to ask!

### How has that changed since 2015?



The number of registered and eligible voters in Pinellas County, FL, has seen some changes since 2015:

- In 2018, there were 716,401 registered and eligible voters.
- In 2020, the number increased to 749,865 registered and eligible voters.
- Most recently, in 2021, the number slightly decreased to 734,827 registered and eligible voters.

These figures show a general increase in the number of registered voters from 2015 to 2020, followed by a slight decrease in 2021. If you have any more questions or need further information, feel free to ask!



# Using Al for Government Decision Making

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### **DDDM and AI in Local Government**

**Planning** 

Budgeting

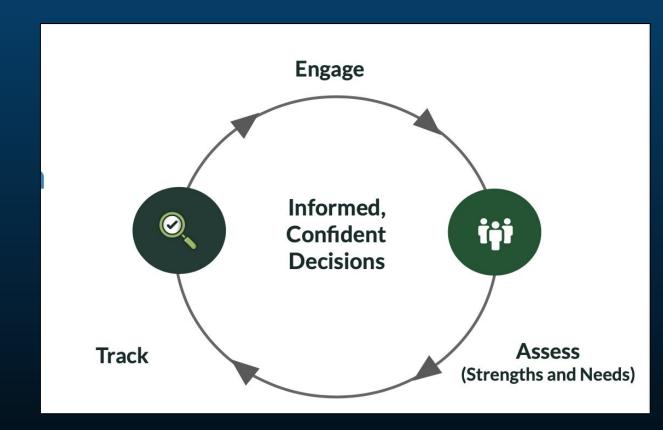
**Fundraising** 

Program and Policy Development

Performance Measurement we need to alter the next examples – need the CLS, GPAL dashboards, BA, Polly tkm did this pretty good through Strategic Planning, need to work on Budgeting. And I think we just do those 2, we are going to be close to time already trying to get examples and give examples

### Key Uses of Data in Strategic Planning

- Data on community needs help drive plan goals and activities
  - Data to identify strategies and new policies
- Data to measure performance



### **Government Performance Action & Learning (GPAL)**

GPAL (gee-pal) is the premier system for government performance data, analytics, and visualization, helping government leaders better understand their performance metrics and the factors that impact them. Guiding actions that optimize public resources, improve quality of life, and sustain thriving communities.



National Research Center at Polco





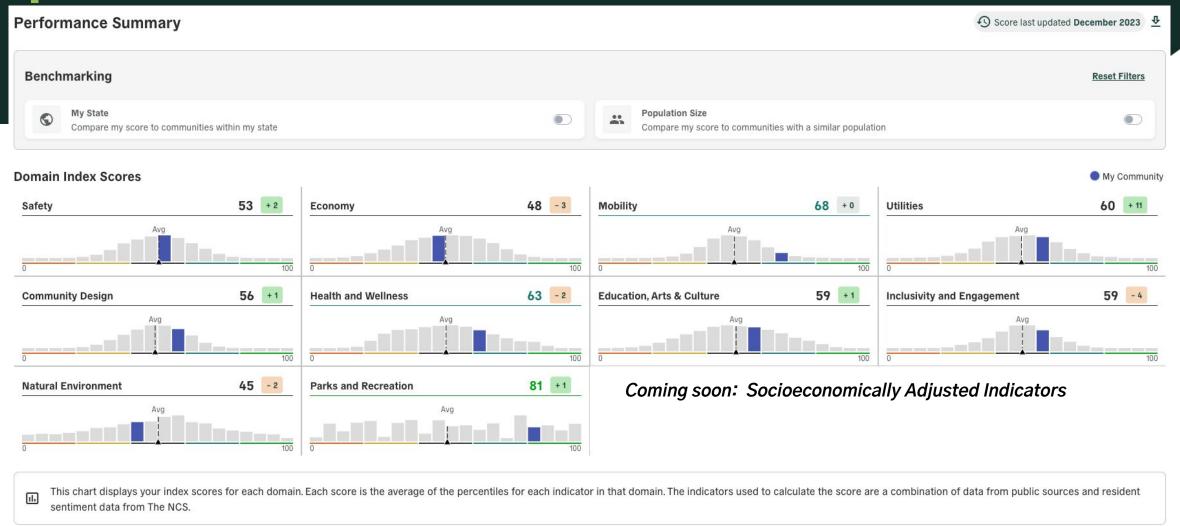








### The Overview Dashboard

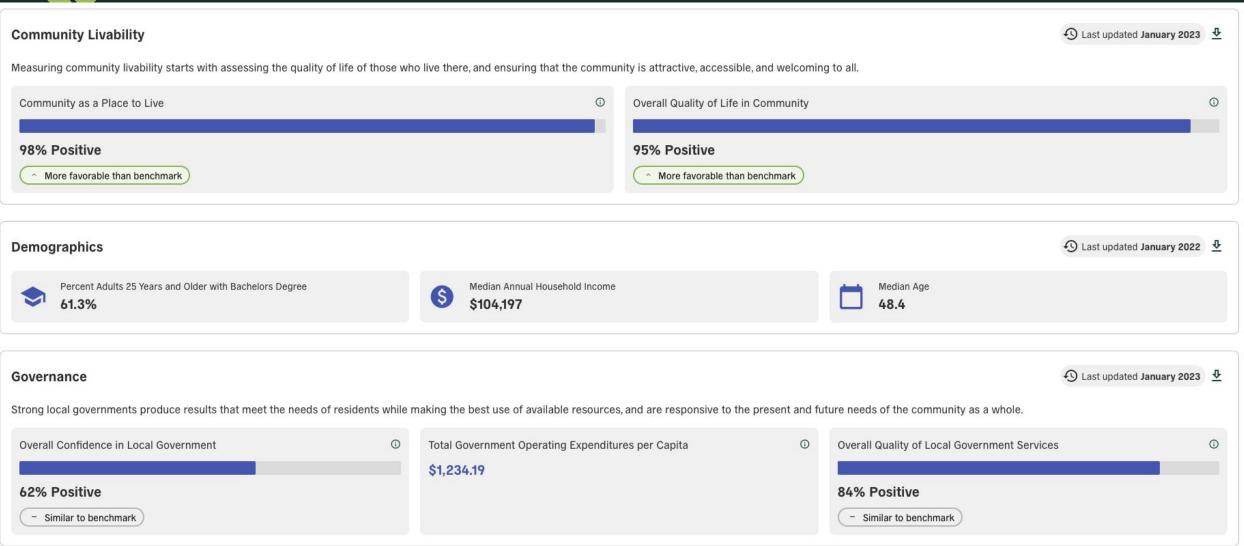


Robust engagement tools for community participation and progress monitoring

A single view of Community Livability domain factors impacting your community



### The Overview Dashboard (cont'd)



Side by side analysis of quantitative metrics and stakeholder sentiment

# Community Livability Snapshot



ON TRACK

Economy

P Health and Wellness

(A) Inclusivity and Engagement

Safety

Community Design

**NEEDS ATTENTION** 

W Utilities

Mobility

Natural Environment

POSSIBLE EXCESS

Education, Arts, and Culture

Parks and Recreation

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### Goal: Invest in road, sidewalk, and airport infrastructure to provide for connections and future growth

Managing and building the infrastructure within Rock Hill is a critical factor in the growth of the community. Strong connectivity, through roads, sidewalks, and other transportation facilities provides a foundation for development and improves mobility choices for Rock Hill residents.

### Develop a public transit system to support mobility amongst residents and visitors

Achieve an on-time goal for all City bus routes	Of at least 90%
Ensure exceptional customer service with City bus routes	With less than 1 complaint per 50 passenger trips
Maintain a fare-free bus system through external partnerships	See at least 40% of the City's contribution covered by partners

### Invest in road, sidewalk, and airport infrastructure to provide for connections and future growth

Begin instrument landing system installation	By 6/30/2024
Achieve a pavement condition index average	Of at least 75% by 6/30/2024
Increase the percentage of residents who rate street repair positively	Above 18% satisfaction
Increase the percentage of residents who rate sidewalk maintenance positively	Above 41% satisfaction

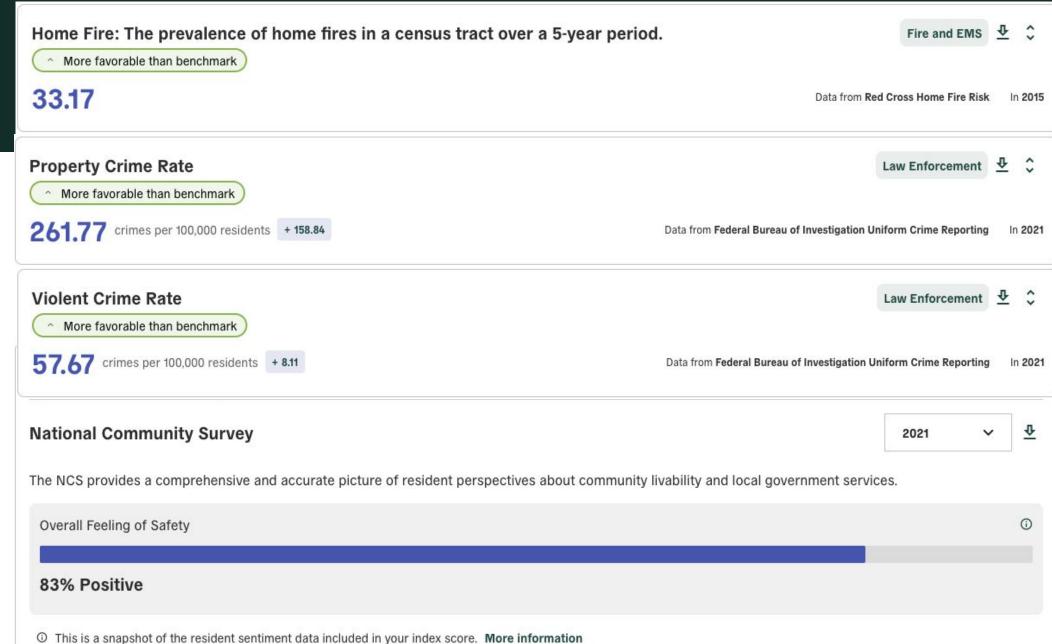
### Reduce the crime rate and support community efforts to improve resident safety

Respond timely to all Priority One public safety calls	Below the UNC School of Government benchmark average of 5.3 minutes
Reduce citywide property crime	By at least 2% annually (based on five year average)
Reduce citywide violent crime	By at least 1% annually (based on five year average)
Contain residential fires to the room of origin	By at least 75%
Increase the percentage of residents who feel very or somewhat safe	By more than 57% satisfaction



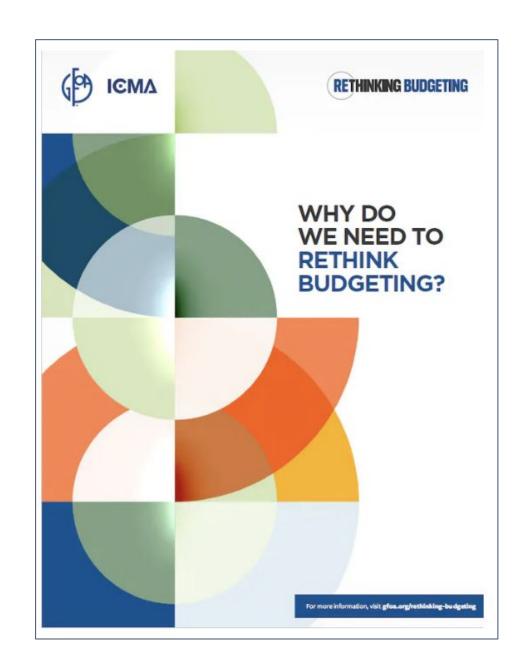


### The Safety Dashboard in GPAL



### **Data for Budgeting**

- More nimble, flexible
- Better alignment with strategic planning
- Stronger focus on outcomes
- Better inclusion of stakeholder opinion



# Residents Priorities Balancing the Budget

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**Spending** Revenue Michelle suggests to get something Property Tax: \$33.6m better in here from BA Sales Tax: \$38.5m **Sales Tax:** \$38.5m (i) How should the City plan for ne year's anticipated sales tax? Public Works Dept: \$9.0m O I'm very optimistic about the economy. Increase your planned sales tax by 2% +\$770.160 O I'm optimistic about the economy. Increase Information Technology: \$7.5m your planned sales tax by 1% +\$385,080 • The economy next year will be the same as this year. Assume no change in sales tax. Planning & Development Sv Dept: \$4.8m O I'm pessimistic about the economy. Decrease your planned sales tax by 1% -\$385,080 O I'm very pessimistic about the economy. General Government: \$14.7m Share Decrease your planned sales tax by 2% -\$770,160 **O** Comment Public Agency & Other Uses: \$1.6m

You are in deficit.

-\$1.0m

### **Taxpayer Receipt**

Invite your friends and family to get their receipt:









#### Your 2019 City and County of Denver Tax Receipt

Affordable Housing	\$9.09
Social Impact Bond 🕦	\$2.36
Denver Housing Division (1)	\$0.52
Dedicated Resources for Affordable Housing (1)	\$6.21
Capital Projects	\$20.83
Bond Principal and Interest Property Tax Mill	\$0.00
Capital Improvement Projects (1)	\$20.83
Improvement and Maintenance Property Tax Mills	\$0.00
Community Planning and Development	\$21.10
Board of Adjustment for Zoning Appeals 📵	
Planning, Permitting, Inspections and \$20.88 Administration of Community Planning & Development Dept (1)	
Courts/Legal	\$39.23
Office of the Municipal Public Defender 🐧	\$1.42
City Attorney (1)	\$21.74
Denver County Court 1	\$16.06

### Add in Budget question example for Polly

feel free to ask!

<b>9</b> T	he number of registered and eligible vo	ters in Pinellas County, FL, has seen some changes since
2	015:	A-539
	In 2018, there v	
•	In 2020, the nu	
•	Most recently, voters.	ered and eligible
Т	hese figures show	om 2015 to 2020,
fo	ollowed by a slight	ed further information,

### **Data to Track Performance**



### **Serving our Community**

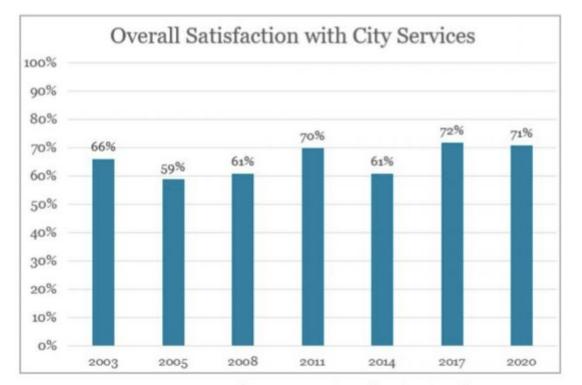
The heart of our community is the residents who live, work and play here. "Serving our Community" highlights our dedication to local efforts—safe neighborhoods, local recreational opportunities, reliable utility infrastructure,

and customer service.

People choose to live in
Rock Hill because of
what our community
offers residents—
welcoming

employment, and a community rallied around a common purpose— cultivating the best community in America.

neighborhoods, stable



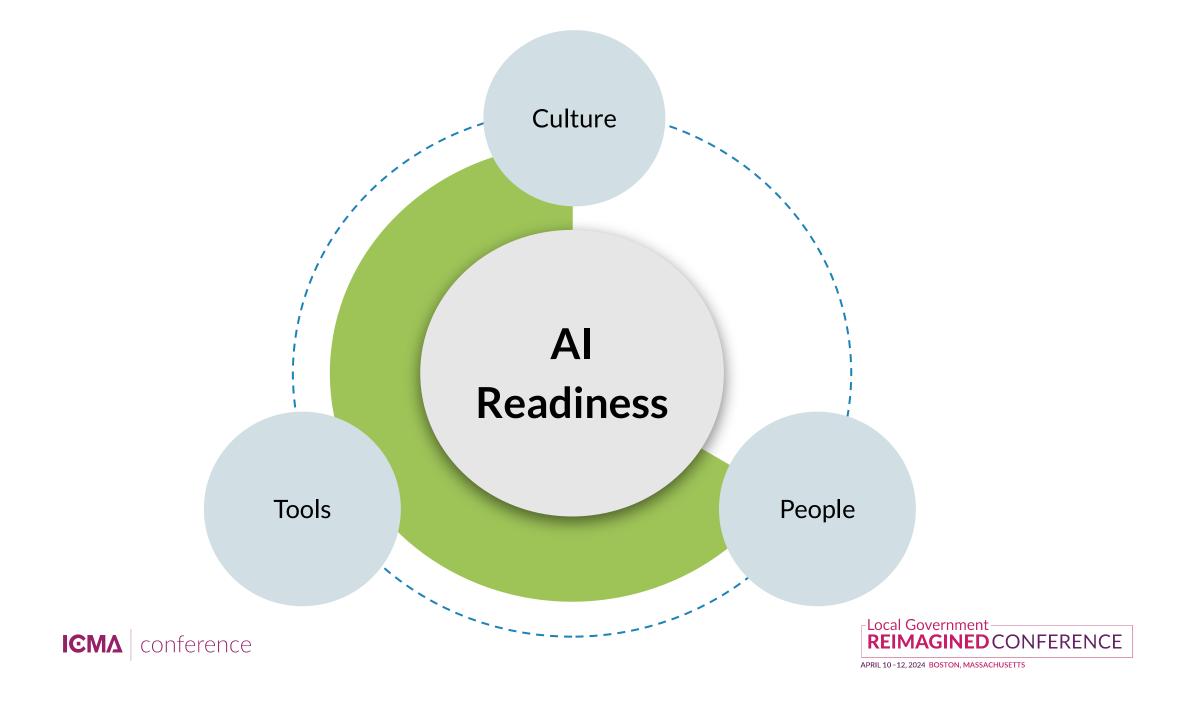
Percent respondents rate as 'excellent' or 'good'





## Preparing Your Organization for AI





### **An Al Oriented Culture**

Decision Making Processes



- Shared vision and purpose
- Focus on facts and metrics
- Outcome/results focused
- Transparency is critical

Communication and Collaboration



- Open communication
- Stakeholder engagement
- Interdepartmental cooperation
- Empowerment

**Growth Mindset** 



- Innovation
- Risk tolerance
- Staff development

uccessful programs require an incentive system that favors risk taking. Harvard Business School



- In what areas did you score the highest?
- In what areas did you score the lowest?
- What is the easiest first step?



### **Moving Forward**









For More Information on xx (put gpal, polly, etc. here)

The Secret Ingredient to Employee Retention:

https://blog.polco.us/secret-ingredient-employee-retention

How Goodyear Became the Highest-Rated Workplace by Surveying Employees:

https://blog.polco.us/goodyear-highest-rated-workplace-surveving-employees

**Law Enforcement Employee Surveys Article:** 

https://blog.polco.us/law-enforcement-employee-survey-reveals-silver-linings

Do Women and Men See the Local Government Workplace Differently:

https://blog.polco.us/women-men-see-local-government-workplace-differently

The Great Resignation Impact on Local Government: https://blog.polco.us/great-resignation-local-government







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